



Job Title: Speech Language Pathologist

Department: Therapy

Reports to: Sara Fink, Rehab Director

Effective Date:

Job Summary:

The Speech Language Pathologist evaluates and treats residents and outpatients, under orders from a physician, through the use of a variety of therapeutic procedures and assistive devices intended to maximize functional potentials in all areas of a resident's life. The Speech Language Pathologist follows all State and Federal laws pertaining to healthcare delivery; completes evaluations, treatments, and documentation in a timely manner; works cooperatively with physicians, team members, and residents. The Speech Language Pathologist participates as a member of the interdisciplinary team providing support and information within the area of Speech Language Pathology.

At Carolina Village, you can expect a safe and healthy, tobacco-free work environment. What else do we believe employees should expect? Respect. Empowerment. Motivation. Appreciation. Care. Are you a hard worker who likes to have your accomplishments acknowledged and rewarded? You'll fit right in! Each employee's professional growth is important to us.

Supervisory Responsibilities:

- None.

Duties/Responsibilities:

- Administer screenings & comprehensive evaluations as prescribed by the physician.
- Follow policies and procedures and conforms to all applicable patient care standards, licensure regulations and state laws.
- Completes evaluations, treatments, and documentation in a timely manner.
- Completes comprehensive and thorough written evaluation indicating speech therapy needs, goals and expected outcomes.
- Administer standardized tests/measures as indicated.
- Test and measure a patient's oral motor function, swallowing function, speech production, language comprehension & expression, cognitive-language skills, secondary language skills, voice & fluency, and record findings to develop or revise treatment programs.
- Use evidence-based treatment techniques, exercises, and activities to improve functional speech, language, cognition, swallowing, voice & fluency.
- Participate in coordination of services (including discharge planning), with health care team, physicians, parent/guardians, nurses, and appropriate others.
- Maintain effective communication between staff, health care team members, and family.
- Provides guidance to nursing and restorative nursing staff through education and training for continuation of care following discharge and written functional maintenance programs.
- Participates in provision of education and workshop opportunities on campus.
- Attends patient case conferences when requested. Attends and participates in in-services as indicated.



Required Skills/Abilities:

- Ability to adhere to confidentiality standards and professional boundaries at all times.
- Attention to detail.
- Time Management
- Effective problem-solving and conflict resolution
- Good organization and communication skills
- Must demonstrate good teamwork skills.

Qualification, Education, and Experience:

- Graduate from an accredited Speech Language Pathologist Program.
- Currently registered/licensed in North Carolina. Must maintain an active license in good standing throughout employment.
- One (1) year experience in skilled nursing, outpatient or related setting preferred.

Licensure/Certification Responsibility Requirements:

- Currently registered/licensed in North Carolina. Must maintain an active license in good standing throughout employment.

Physical Requirements:

- Must be able to speak, write, read, and understand English.
- Prolonged walking, standing, bending, kneeling, reaching, twisting.
- Must be able to sit and climb stairs.
- Must have visual and hearing acuity.

ST Signature: _____ **Date:** _____

Printed Name: _____